

# 2 Leadership

## Answer key

### 3 b *Suggested answers*

How is an effective leader defined?

Are different leadership skills needed for different situations?

What evidence is there that support is more effective than control?

When is control more useful?

### 4 a leaders, support, control

b *Suggested answer:* A leader is someone who influences others towards high achievement.

### 5 a Definition 1

b 1 leadership 2 (the) process 3 of influencing others to achieve organizational goals

### 6 A goal (*term*) is a desired future state (*general noun*) for an activity (*prepositional phrase*).

### 7 1 the process; monitoring

2 the ability; combine

3 someone; things done

### 8 The role of managers in the past **was** much more of a controlling one than it is today. Managers today **are** referred to more as leaders, people who motivate rather than control others. Leaders provide **employees with a reason** to work that is not related to the traditional carrot-and-stick approach. Google is **an** example of a company that allows employees more freedom to thrive and be creative. The **success** of such companies should be an example to others to adopt such methods.